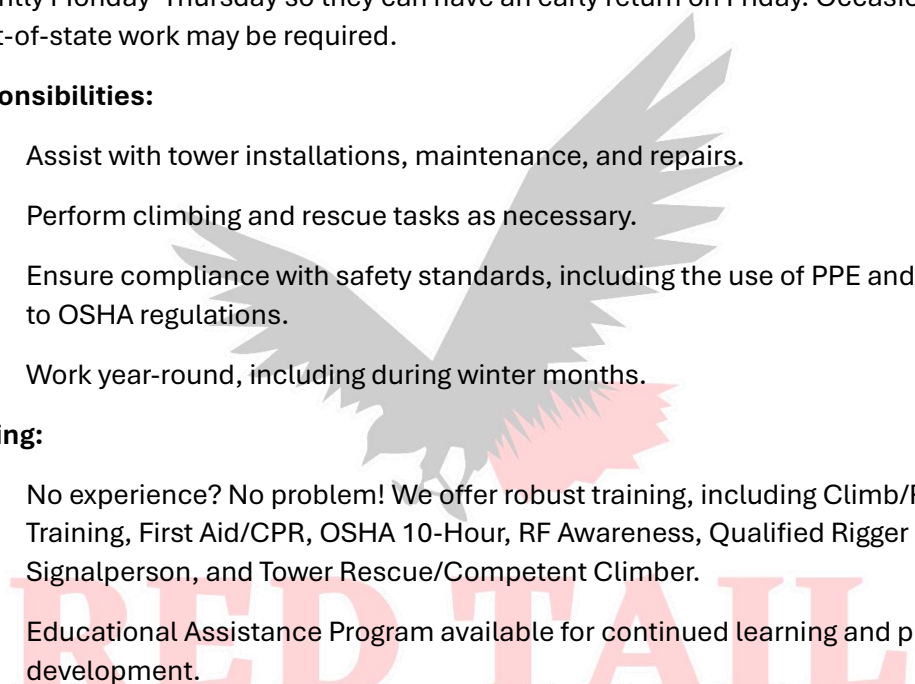


## Thank you for your interest in joining Red Tail Tower!

We are currently seeking **Tower Technicians** to work on sites primarily Monday through Friday (with the possibility of weekend work). If you are reliable, willing to travel, and eager to learn, we want to hear from you!

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### Position Overview

- **Travel & Schedule:** Expect to be on the road Monday–Friday. Many crews choose to work diligently Monday–Thursday so they can have an early return on Friday. Occasional weekend or out-of-state work may be required.
  - **Responsibilities:**
    - Assist with tower installations, maintenance, and repairs.
    - Perform climbing and rescue tasks as necessary.
    - Ensure compliance with safety standards, including the use of PPE and adherence to OSHA regulations.
    - Work year-round, including during winter months.
  - **Training:**
    - No experience? No problem! We offer robust training, including Climb/Rescue Training, First Aid/CPR, OSHA 10-Hour, RF Awareness, Qualified Rigger & Signalperson, and Tower Rescue/Competent Climber.
    - Educational Assistance Program available for continued learning and professional development.
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### Qualifications

- **Valid Driver's License:** Required for traveling to and between job sites.
  - **Insurability:** Must be eligible to drive company vehicles.
  - **Physical Requirements:** Ability to climb towers, lift equipment, and work in various weather conditions.
  - **Team Player:** Reliable, punctual, and committed to safety.
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## Compensation & Benefits

- **Pay Rates:**
  - **Tower Technician I (12 months):** \$20–\$24 per hour (depending on experience)
  - **Tower Technician II (24 months):** \$24–\$27 per hour
  - **Top Hand (24 months):** \$28–\$31 per hour
  - **Crew Leader (experience varies):** \$30–\$36 per hour
- **Per Diem & Lodging:**
  - \$35 per day while traveling (Monday–Friday), and \$55 on weekends when applicable
  - Paid hotel accommodations when on the road
- **Boot Reimbursement:** \$100 annually
- **Clothing Allowance:** \$175 annually
- **Provided Equipment:** All required climbing equipment, PPE and power tools are provided by the company.
- **Health Care Benefits:**
  - Medical, Dental, and Vision Insurance
  - **HSA Contribution:** \$180 per month (If you have other insurance coverage through a spouse or parent, this \$180 is added to your paycheck)
- **Retirement & Financial Planning:**
  - 401(k) with 4% company match and profit-sharing plan
  - Employee Referral Bonus
- **Paid Time Off & Holidays:**
  - 2 weeks of PTO
  - Company-recognized holidays
  - Year-round employment

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## Why Red Tail Tower?

- **Year-Round Work:** We operate in all seasons, including winter.
- **Growth Opportunities:** We offer structured progression (Tower Tech I, Tower Tech II, Top Hand, Crew Leader) and comprehensive training.

- **Great Team Environment:** Work with experienced crews stationed across the state—La Crosse, Madison, and Green Bay. We'll find the best fit for you!
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### How to Apply

1. **Email Us:** Reply directly to this email or send your resume and cover letter to the email address.
2. **Interview:** If you're a match, we'll set up an in-person interview to discuss the position and answer any questions you may have.

We appreciate your interest in Red Tail Tower and look forward to speaking with you about becoming a valued member of our team!



**RED TAIL  
TOWER<sub>LLC</sub>**

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